

Youth Ministry Associate / Minister to Students

First Baptist Church of Austin

Supervisor: Senior Pastor

Part-Time (15–20 hours per week)

Position Overview

First Baptist Church of Austin is seeking a Youth Ministry Associate / Minister to Students to lead and nurture our ministry with youth in grades 6–12 and their families. This is a part-time position (15–20 hours per week) with flexibility in scheduling and potential for growth as the ministry develops.

We are looking for a relational, adaptable leader who connects naturally with youth, aligns with our progressive Baptist theology, and has the vision and capacity to help shape and expand a student ministry rooted in faith, justice, and belonging.

Key Responsibilities

- Provide leadership in developing, organizing, promoting, and evaluating all Student Ministry programming for grades 6–12, including educational, spiritual formation, mission, and fellowship opportunities.
- Direct curriculum and coordinate materials, supplies, space usage, and facilities for youth programming.
- Recruit, train, and support adult leaders to work with youth.
- Build strong, trusting relationships with youth and families, fostering spiritual growth and inclusion. Regular consistent communication with the youth and families about youth events and classes.
- Collaborate with the Senior Pastor, pastoral staff, Youth Committee, and other church leaders in outreach and in-reach efforts.
- Develop and manage the Student Ministry budget in coordination with the Youth Committee.
- Participate in the worship life of the church, including Sunday morning worship, preaching, teaching, and leadership as needed.
- Attend staff meetings, provide needed reports to Governing Board and Deacons.

- Ensure compliance with church policies and applicable laws and regulations.

Desired Qualities

- Demonstrated ability to build authentic rapport with middle and high school youth.
- Strong alignment with the theology, values, and mission of First Baptist Church of Austin.
- Flexibility, creativity, and a collaborative spirit.
- Passion for youth ministry with openness to learning and professional growth.
- Vision and potential to help grow and strengthen this position over time.

About First Baptist Church of Austin

First Baptist Church of Austin is a progressive, open and affirming Baptist congregation committed to following Jesus through inclusive community, thoughtful theology, and faithful action. We take social justice seriously, engaging in work around racial justice, LGBTQ+ inclusion, economic equity, peacemaking, and care for creation, while also valuing contemplative spirituality, prayer, and deep listening.

We seek to form disciples who love God, love neighbor, and participate in God's ongoing work of healing and transformation in the world.